

UN SUSTAINABLE DEVELOPMENT GOALS

In 2015, UN countries adopted the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals ('SDGs'). The SDGs call for worldwide action among governments, business and civil society to end poverty and create a life of dignity and opportunity for all, within the boundaries of the planet. As an owner and operator of community assets across the UK, we recognise that we have an important role in supporting the UK in its response to the UN SDGs through local action.

Our ambition is to demonstrate to our stakeholders how our ESG programme and contributions to minimise our environmental impact and strengthen our social impact link to and support critical global, regional, and national initiatives. This is the second year we are reporting against the UN SDGs. We have reviewed the 17 goals as well as the specific SDGs targets to determine the goals that have the most direct alignment with our ESG strategy and where we can have the greatest impact. To that end, we have linked the SDGs to our ESG KPIs.

Set out below are the goals and specific targets we focus our efforts on and believe we have the most contribution to make towards:



Goal 2: Zero Hunger – we support the Trussell Trust, operator of the UK's largest food bank network, to end UK hunger and poverty. Through our partnership, we provide financial support at a corporate level and from fundraising at our community shopping centres and community pubs. We also look to identify local opportunities to use our assets for storage, donation drop-off points, awareness campaigns and volunteer recruitment.

Specific target: 2.1. *By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.*

Progress: please see section "supporting our communities" in this report and the "committed to our communities" section in the Chief Executive's Review in our Annual Report for more details on the projects we have been involved in and funds raised for the Trussell Trust, which support this specific target.



Goal 3 Good Health & Wellbeing – we are committed to creating a safe and healthy environment which improves the quality of our employees' lives. We participate in the "This is me" campaign, which is committed to ending the stigma around mental health in the workplace. We also offer an Employee Assistance Programme to support those dealing with personal problems.

Specific target: 3.8 *By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being.*

Progress: please see section "Improving our staff wellbeing" in this report for how we support this target including details on our health and wellbeing programme and the activities we organise throughout the year including our response to the impact of COVID-19 to support the mental and physical wellbeing of our staff during the prolonged period of self-isolation.



Goal 5 Gender Equality – as a company, we are committed to a culture of diversity and inclusion in which everyone is given equal opportunities to progress regardless of gender, race, ethnic origin, nationality, age, religion, sexual orientation or disability. We continue to strive to provide the most flexible employment policies to enable all our employees to combine a fulfilling career supported by family friendly policies for our employees.

Specific target: *Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life*

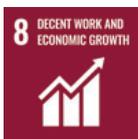
Progress: please see our "Nomination Committee Report" within our Annual Report for how we support this target. It provides more information on how we focus on diversity and equal opportunity, details on our Diversity Policy and monitoring of female representation of the Board and the Executive Committee.



Goal 7 Affordable and Clean Energy – through our energy management programme, we have over the past few years completed energy audits to identify energy efficiency opportunities across our retail and pub portfolio and implemented initiatives to improve energy efficiency. We have switched to renewable electricity contracts across our retail portfolio and intend to do the same for our pub portfolio this year.

Specific target: *7.3 By 2030, double the global rate of improvement in energy efficiency*

Progress: please see the “Our ESG initiatives in action” of this report for how we support this target where we provide more details on the action we took this year to improve energy efficiency including receiving BREEAM certification, on-site energy generated, installing LED lighting systems and optimising cellar cooling power in our pub portfolio.



Goal 8 Decent Work and Economic Growth – As an owner of assets located in communities across the UK, we are committed to enhancing the lives of the people we serve and minimising our impact on the environment. We embed ESG into every part of what we do as a business and it helps us ensure we maintain and improve our high ESG standards as well as reduces our costs and unlocks new opportunities.

Specific target: *Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead.*

Progress: see “Our strategies to deliver growth” section of our Annual Report for more details on how we deliver beneficial outcomes for all our stakeholders through execution of our business model and focus on our ESG objectives.



Goal 10 Reduced Inequalities – as a company, we are committed to a culture of diversity and inclusion in which everyone is given equal opportunities to progress regardless of gender, race, ethnic origin, nationality, age, religion, sexual orientation or disability. We continue to strive to provide the most flexible employment policies to enable all our employees to combine a fulfilling career supported by family friendly policies for our employees.

Specific target: *By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.*

Progress: please see our “nomination committee report” within our Annual Report for more information on how we focus on diversity and equal opportunity including our Diversity Policy and Succession Planning.



Goal 11 Sustainable Cities and Communities – as an owner and operator of community assets throughout the UK, NewRiver recognises that our assets are integral to the communities we serve. Our shopping centres and community pubs are a key part of daily life for people where they gather socially and fulfil their needs through the provision of convenient and good-value goods and services.

Specific target: *By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities.*

Progress: please see our ESG objectives and “Our ESG initiatives in action” of this report for more details on the action we took this year to support our communities including participation in the National Autistic Society’s Autism Hour initiative and our partnership with Age UK to combat loneliness amongst the elderly.



Goal 12 Responsible Consumption and Production – as part of our ESG objective to minimise our environmental impact, we have a comprehensive programme reduce waste generation and improve recycling rates through engaging with our occupiers, customers providing educating material and recycling points. We have set a target to achieve an 85% recycling rate at our managed properties by 2022.

Specific target: *By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse*

Progress: please see “our performance” section of this report where we report our improvements in reducing waste to landfill and our monitoring of waste disposal routes.



Goal 13 Climate Action – in setting our environmental impact reduction targets including energy and GHG emission reduction targets aligned with Science-based targets, we have committed to reducing our carbon emissions. Our move to renewable electricity across our assets and the increase of on-site renewable energy further ensures our portfolio is climate resilient.

Specific target: *Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries*

Progress: please see the “Net zero” section of this report which outlines our approach to develop our net zero pathway this year. Please also see “Our targets” section of this report for an overview of the short, medium and long-term environmental targets.



Goal 16 Peace, Justice and Strong Institution – we are committed to supporting strong governance and we comply with the principles and provisions of the UK Corporate Governance Code 2018. Our Labour Management Policies include policies on labour management relationships, forced or compulsory labour, worker rights and bribery and corruption.

Specific target: *Substantially reduce corruption and bribery in all their forms*

Performance: please see the governance section in this report for more information on how support strong governance.



Goal 17 Partnerships for the goals – we are committed to our communities and to enhance the lives of the people we serve. We have established corporate charity partnerships such as the Trussell Trust and together with our shopping centres we now partner with over 200 charities such as Age UK, The Arts Council and Charities Commission and the National Autistic Society.

Specific Target: *Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships*

Progress: please see “Our ESG initiatives in action” section of this report for more details on how we support our communities through partnerships.